

NOTICE REGARDING INVESTIGATIVE CONSUMER REPORTS PER MASSACHUSETTS LAW

With your permission and pursuant to the Annotated Laws of Massachusetts, Chapter 93 § 53, TSS Photography may request from a third-party consumer reporting agency an investigative consumer report in connection with your prospective or continued employment. Such reports commonly include information as to your character, general reputation, personal characteristics or mode of living and which involve obtaining information through personal interviews. The nature and scope of any investigative consumer report requested by TSS Photography will be as follows: investigating the information contained in your employment application and other claims provided by you during the interview and selection process, and interviewing people who are knowledgeable about you. The source of any investigative consumer report will be NCSI; 1853 Piedmont Road Suite 100, Marietta, GA 30066; telephone number 866-996-7412; www.solutions.ncsisafe.com.