

NOTICE REGARDING INVESTIGATIVE CONSUMER REPORTS PER WASHINGTON LAW

In connection with your prospective or continued employment, TSS Photography may request an investigative consumer report from a third-party consumer reporting agency, which may include information as to your character, general reputation, personal characteristics or mode of living. An "investigative consumer report" is a background report that includes information from personal interviews. The most common form of an investigative consumer report in connection with your employment is a reference check through personal interviews with sources such as your former employers and associates, and other information sources. You may request in writing a complete and accurate disclosure of the nature and scope of any investigation procured. You may also request a summary of your rights under the Washington Fair Credit Reporting Act. The source of any investigative consumer report will be NCSI; 1853 Piedmont Road Suite 100, Marietta, GA 30066; tel. # 866-996-7412; www.solutions.ncsisafe.com.